



**MANUAL BAGI MENGEJEMASKINI
“DIPERBANTUKAN”**

Personalize [Content](#) [Layout](#) Thursday, December 6, 2012

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Discussion Forums

No Discussions available

1. Klik "Workforce Administration"**Welcome**

Welcome to GEMS!

*"Towards Excellent, Interactive and Integrated Public Service
in line with 21st Century's Civil Service Vision"*

For any inquiries, please contact GEMS Helpdesk at +6732382407 or email at gems.helpdesk@psd.gov.bn

GEMS News**NEW - Data Bagi Pegawai dan Kakitangan Kerajaan**

Assalamualaikum / Salam Sejahtera,

Bagi pihak Pengurusan GEMS, kami ingin memperkenalkan mengenai proses *Pengesahan Data* di dalam GEMS, yang mana pegawai dan kakitangan kerajaan akan dapat mengesahkan dan mempastikan data peribadi dan data perkhidmatan mereka adalah betul dan terkini.

Pada masa ini, proses ini kini boleh digunakan oleh jabatan-jabatan dibawah Jabatan Perdana Menteri, Kementerian Kewangan, Kementerian Perhubungan, Kementerian Hal Ehwal Ugama dan Kementerian Pertahanan dan akan dilancarkan kepada kementerian-kementerian dan jabatan-jabatan yang lain secara bergilir-gilir. Aktiviti-aktiviti mass briefing dan roving, yang bertujuan untuk memperkenalkan dan menerangkan mengenai proses berkenaan kepada setiap kementerian-kementerian dan jabatan-jabatan, akan dimaklumkan kemudian.

Sekiranya ada sebarang pertanyaan sila hubungi GEMS Helpdesk.

GEMS Help Centre

Please click [here](#) or on "GEMS Help Centre" link at the top right-hand corner to get help on GEMS functionalities.

NEW

Computer Based Training on Absence Request (Malay Guide):

- [Absence Request \(Malay Guide\)](#)

Quick Links

My E-mail	My Calendar
My Payslips	My Benefits
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Main Menu >

Workforce Administration

Hire employees, add non-employees, maintain personal and job data, administer global assignments, labor relations, absence and more.

<p>Personal Information</p> <p>Maintain information about a person regardless of jobs.</p> <ul style="list-style-type: none">Add a PersonManage HiresModify a Person6 More...	<p>Job Information</p> <p>Maintain information about a person tied to a specific job record</p> <ul style="list-style-type: none">Job DataAdd Employment InstanceAdd Additional Assignment5 More...	<p>Absence and Vacation</p> <p>Identifies absence and vacation, including specific types of leave. Also allows working time monitoring</p> <ul style="list-style-type: none">Track Absence HistoryAbsence Reports
<p>Self Service Transactions</p> <p>Administer Self Service workflow transactions.</p> <ul style="list-style-type: none">Workflow InquiryApprovals and DelegationEmployee Address Changes5 More...	<p>Workforce Reports</p> <p>General Workforce Reporting</p> <ul style="list-style-type: none">Employee Portfolio ReportChange of Service Stats RptEstablishment Budget Rpt8 More...	

2. Klik "Job Information"

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[Main Menu > Workforce Administration >](#)

Job Information

Maintain information about a person tied to a specific job record



Job Data

Enter job information including work location and compensation details.

[Add Employment Instance](#)

Add a new employment organizational instance for a person.

**3. Klik
“Add Employment Instance”**

[Add Additional Assignment](#)

Create an additional assignment record for a person's organizational instance.



[Move Assignment to another Inst](#)

Move assignment to another instance moves additional assignments associated with an Instance to another Instance.



[Demote an Instance](#)

Demotes an Instance which does not have additional assignments to the desired Instance.



[Current Job](#)

Maintain data about a current job.



[Pay Rate Change](#)

Create pay rate changes.



[Contract Administration](#)

Maintain contracts or other written agreements with their employees and contractors

- [Update Contracts](#)
- [Define Contract Types](#)
- [Define Contract Clauses](#)
- [Define Contract Templates](#)

Add Employment Instance

Add a New Value

EmplID: 70000001



Empl Rcd Nbr: 0

Add

4. Masukkan No. Kad Pengenalan Kakitangan di ruang “*EmplID*”

5. Klik “*Add*”

Work Location [Job Information](#) [Payroll](#) [Salary Plan](#) [Compensation](#)

ABDUL RAHMAN BIN ABDUL RAHM	EMP	ID: 7000001	Empl Rcd #: 2
Work Location <div style="text-align: right;"> Find First Last </div>			
HR Status: Active	Payroll Status: Active	Calculate Status and Dates	Go To Row
*Effective Date: 06/12/2012	Sequence: 0	*Job Indicator: Secondary Job	+ -
*Action: Hire	Reason:	Current	
Last Start Date: 06/12/2012	Termination Date:		
Expected Job End Date:		Position Entry Date:	
Position Number:	Override Position Data	Position Management Record	
*Regulatory Region: GOBRN	Brunei Darussalam		
*Company:			
*Business Unit: GOBRN	Government of Brunei		
*Department:			
*Location:			

6. Klik ikon “*Calendar*” untuk memilih tarikh diperbantukan

7. Klik pilihan “Action”: Pilih “*Hire*” kemudian klik pilihan “Reason”: Pilih “*Secondment*”

8. Klik ikon “*Calendar*” untuk memilih tarikh tamat diperbantukan + 1 hari

9. Klik ikon “*Look Up*” pada “*Position Number*”

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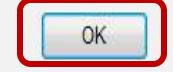
Work Location [Job Information](#) [Job Labor](#)

ABDUL RAHMAN BIN ABDUL RAHIM : EMP

Work Location

HR Status:	Active	Payroll Status:	Active	Calculate Status and Dates	Go To Row	[+]	[-]	
*Effective Date:	Warning – date out of range. (15,9)							
*Action:	The date entered is either more than 30 days in the past or 30 days in the future. This is not normally true for this date. Either acknowledge that the date is OK, or correct the entered date.							
Last Start Date:								
Expectation:								
Position:	<input type="checkbox"/> Override Position Data <input type="checkbox"/> Position Management Record Regulatory Region: GOBRN Brunei Darussalam Company: SA0 Prime Minister's Office Business Unit: SA01A Prime Minister's Office Department Entry Date: 09/10/2012 Department: SA12700308 JABATAN PERKHIDMATAN AWAM - BAHAGIAN GEMS Location: BRN0100035 Bangunan SPA Establishment ID: <input type="text"/> <input type="button" value="Search"/> Date Created: 18/12/2012							
	Job Data	Employment Data	Benefits Program Participation	Appraisal Result				

6a.*Peringatan:
 Jika terdapat **"Error message"** ketika awda klik di ruang ikon kalendar setelah mengisikan tarikh, Awda Cuma perlu **klik "Ok"** sahaja


OK

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Look Up Position Number

Position Number:	begins with	<input type="text"/>
Position Description:	begins with	<input type="text" value="KERANI"/>
Business Unit:	begins with	<input type="text"/> 
Department:	begins with	<input type="text"/> 
Job Code:	begins with	<input type="text"/> 
Position Status:	=	<input type="text"/>
Job Sharing Permitted <input type="checkbox"/>		
Reports To Position Number:	begins with	<input type="text"/> 
<input type="button" value="Look Up"/> <input type="button" value="Clear"/> <input type="button" value="Cancel"/> Basic Lookup		

10. Masukkan nama jawatan diperlukan di dalam petak kosong “**Position Description**”

11. Klik ikon “**Look Up**” pada “**Business Unit**” untuk mencari kod kementerian

Search Results

[View All](#)
[First](#)  1-4 of 4

Position Number	Position Description	Salary Admin Plan	Department	Department Description	Unit Description	Job Code	Position Status	To Position Des Number	Reports
00029122	KERANI	D.1-2-3 EB 4-5	SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA BAHAGIAN UTAMA		393015	Approved (blank)	(bla)	
00007864	KERANI SULIT (blank)	SD022		JABATAN KASTAM DAN EKSAIS DIRAJA JABATAN KASTAM DAN EKSAIS DIRAJA	321023	Approved (blank)	(bla)		

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Look Up Business Unit

Business Unit: begins with ▾

Description: begins with ▾

[Look Up](#) [Clear](#) [Cancel](#) [Basic Lookup](#)

Search Results

[View All](#) [First](#)  **1-13 of 13**  [Last](#)

Business Unit Description

GOBRN	Government of Brunei
SA01A	Prime Minister's Office
SB01A	Ministry of Defence
SC01A	Ministry of Foreign Aff & Trd
SD01A	Ministry of Finance
SE01A	Ministry of Home Affairs
SF01A	Ministry of Education
SH01A	Ministry of Indus & Pri Res
SJ01A	Ministry of Religious Affairs
SK01A	Ministry of Development
SL01A	Ministry of Cult, Yth & Sprts
SM01A	Ministry of Health
SN01A	Ministry of Communications

**12. Pilih “Kod / Nama Kementerian”
(Tempat diperbantukan yang tersenarai)**

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Look Up Position Number

Position Number: begins with 

Position Description: begins with KERANI 

Business Unit: begins with SD01A 

Department: begins with  

Job Code: begins with 

Position Status: = 

Job Sharing Permitted

Reports To Position Number: begins with 

Look Up **Clear** **Cancel** [Basic Lookup](#)

13. Klik ikon “*Look Up*” untuk mencari “*kod Jabatan*”

Search Results

Only the first 300 results can be displayed. Enter more information above and search again to reduce the number of search results.

[View All](#)

Position Number	Position Description	Salary Admin	Department Plan	Department Description
00000004	TUKANG KAYU TINGKAT KHAS	(blank)	SF025	PEJABAT DAERAH TUTONG

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Look Up Department

SetID: SD01A

Department:	begins with	<input type="text"/>
Description:	begins with	<input type="text"/> %KASTAM DAN EKSAIS
Company:	begins with	<input type="text"/>
Location SetID:	begins with	<input type="text"/>
Location Code:	begins with	<input type="text"/>
Manager ID:	begins with	<input type="text"/>
Budget with Department:	begins with	<input type="text"/>

Look Up **Clear** **Cancel** **Basic Lookup**

14. Masukkan nama Jabatan di ruang “*Department*”

15. Klik ikon “*Look Up*”

Search Results

View All

First  1 of 1  Last

Department Description	Company Location	SetID	Location Code	Manager ID
SD022 KASTAM DAN EKSAIS DIRAJA SD0	GOBRN	BRN0100008	(blank)	

16. klik “*Kod / Nama Jabatan*”

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Position Number: begins with

Position Description: begins with KERANI

Business Unit: begins with SD01A 

Department: begins with SD022 

Job Code: begins with 

Position Status: =

Job Sharing Permitted

Reports To Position Number: begins with 

[Basic Lookup](#)

17. Klik ikon “Look Up”

Search Results

[View All](#)

Position Number	Position Description	Salary Admin Plan	Department	Department Description	Unit Description	Job Code	Position Status	To Position Number	Re
00029122	KERANI	D.1-2-3 EB 4-5	SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA BAHAGIAN UTAMA		393015	Approved (blank)	(bla	
0007864	KERANI SULIT (blank)		SD022	JABATAN KASTAM DAN EKSAIS DIRAJA JABATAN KASTAM DAN EKSAIS DIRAJA	321023	Approved (blank)	(bla		
00019151	KERANI SULIT C.1-2 EB 3		SD022	JABATAN KASTAM DAN EKSAIS DIRAJA JABATAN KASTAM DAN EKSAIS DIRAJA	321023	Approved (blank)	(bla		
00029117	KERANI SULIT C.1-2 EB 3		SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA BAHAGIAN UTAMA		321023	Approved (blank)	(bla	

18. Klik jawatan yang diperlukan

18a.
***Peringatan:**

Pastikan Jawatan yang telah di klik tersebut mempunyai maklumat yang lengkap seperti contoh yang dipaparkan

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ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 2

Work Location		Find	First	2 of 2	Last
HR Status:	Active	Payroll Status:	Active	Go To Row + -	
*Effective Date:	05/12/2012 [i]	Sequence:	0 	* Job Indicator: Secondary Job ▼	
*Action:	Hire	Reason:	Secondment	Current	
Last Start Date:	01/04/2013	Termination Date:			
Expected Job End Date	06/03/2013 [i]				
Position Number:	00029122 [i] Override Position Data	KERANI	Position Entry Date:	05/12/2012	
Regulatory Region:	GOBRN	Brunei Darussalam	Position Management Record		
Company:	SD0	Ministry of Finance			
Business Unit:	SD01A	Ministry of Finance	Department Entry Date:	05/12/2012	
Department:	SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA - BAHAGIAN UTAMA			
Location:	BRN010008	Bgn Kastam & Eksais Diraja			
Establishment ID:	<input type="text"/>		Date Created:	06/12/2012	
Job Data Employment Data Earnings Distribution Benefits Program Participation Appraisal Result					

My Links Select One:
[New Window](#) | [Customize](#) **Processing**

19a.

***Peringatan:**
 Tanda
"Processing"
 akan
 terpapar
 setelah
 menekan
"Note"

**19.Klik ikon
 "Note"**

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Job Data Notepad

Instructions

Selection Criteria

*ID:

ABDUL RAHMAN BIN ABDUL RAHIM

[Search](#)

*Empl Rcd#:

*Eff Date:

*Sequence:

Earliest Note Date

 End 

[Delete](#)

[Transfer](#)

[Select All Notes](#)

[Clear Selections](#)

[Add a New Note](#)

Return To:

[Job Data Page](#)

There are no existing notes for the specified search criteria.

Return To: [Job Data Page](#)

20. Klik "Add a New Note"

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Job Data Notepad - Selected Note

Instructions

Applications

Selected Note

ID: 70000001	ABDUL RAHMAN BIN ABDUL RAHIM	Created: 05/12/2012 8:38AM
Empl Rcd#: 1		Creator: DAYANGKU ROSNI BINTI PENGIRAN HAJI CHUCHU
Eff Date: 2012-12-05		Last Update:
Sequence: 0		by:

Subject: HIRE

Note Text: SURUHANJAYA PERKHIDMATAN AWAM MELANTIK AWANG UNTUK DI PERBANTUKAN DI JABATANINI SEBAGAI KERANI (DI BAHAGIAN KEWANGAN) MULAI 05/12/2012 HINGGA 05/03/2013 MENURUT SURAT BILANGAN BERTARIKH.....

Save

22. Klik "Save"

Return To: [Note Selection Page](#)

[Job Data Page](#)

22a.

***Peringatan:**
Pastikan tanda
"Saved" terpapar
setelah menekan
"Save"

21. Isikan
"Subject"
dan **"Note Text"**
mengikut isi
kandongan
surat/memo
berkenaan

23. Klik **"Job Data Page"** untuk
kembali ke muka hadapan

[My Links](#) [Select One:](#)

[New Window](#) [Customize Page](#)

Saved

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ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 2

Work Location		Find	First	2 of 2	Last
HR Status:	Active	Payroll Status:	Active	Go To Row + -	
*Effective Date:	05/12/2012 [i]	Sequence:	0 [i]	*Job Indicator: Secondary Job	
*Action:	Hire	Reason:	Secondment	Current	
Last Start Date:	05/12/2012	Termination Date:			
Expected Job End Date	06/03/2013 [i]			Position Entry Date: 05/12/2012	
Position Number:	00029122 [i]	KERANI			
Override Position Data		<input type="checkbox"/> Position Management Record			
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SD0	Ministry of Finance			
Business Unit:	SD01A	Ministry of Finance			
Department:	SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA - BAHAGIAN UTAMA			
Location:	BRN010008	Bgn Kastam & Eksais Diraja			
Establishment ID:	<input type="text"/>	Date Created: 06/12/2012			

Job Data [Employment Data](#) [Earnings Distribution](#) [Benefits Program Participation](#) [Appraisal Result](#)

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24. Klik "Save"

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Warning -- Grade is invalid for salary plan or salary ranges are missing on job row 2013-04-16. (1020,5)

When salary plan and salary grade are assigned default values, it is possible to generate an invalid combination for an employee. If the salary grade table entry is not found, or no ranges have been entered, this warning will be produced.

Check the employee's salary plan and grade and change grade to a valid entry on the salary grade table using an F4 prompt. If the entry you have chosen is valid on F4, but no range data is present on the table, you may want to update the Salary Grade table to include appropriate salary ranges.

OK Cancel

25. Klik “OK” (3 kali)

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ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 1

Work Location		Find	First	2 of 2	Last
HR Status:	Active	Payroll Status:	Active	Go To Row +/-	
*Effective Date:	05/12/2012 [i]	Sequence:	0 [i]	*Job Indicator: Secondary Job	
*Action:	Hire	Reason:	Secondment	Current	
Last Start Date:	05/12/2012	Termination Date:			
Expected Job End Date	06/03/2013 [i]			Position Entry Date: 05/12/2012	
Position Number:	00029122 [i]	KERANI		<input type="checkbox"/> Position Management Record	
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SD0	Ministry of Finance			
Business Unit:	SD01A	Ministry of Finance	Department Entry Date:	05/12/2012	
Department:	SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA - BAHAGIAN UTAMA			
Location:	BRN010008	Bgn Kastam & Eksais Diraja			
Establishment ID:	<input type="text"/>	[i]	Date Created:	06/12/2012	
Job Data Employment Data Earnings Distribution Benefits Program Participation Appraisal Result					

25a.
***Peringatan:**
 Pastikan
 tanda
"Saved"
 terpapar
 setelah
 menekan
"Ok"



**MANUAL BAGI MENGEMASKINI
“TAMAT TEMPOH
DIPERBANTUKAN”**

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1. Klik "Job Data"

Work Location [Job Information](#) [Payroll](#) [Salary Plan](#) [Compensation](#)

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 3

Work Location		Find	First	1 of 1	Last
HR Status:	Active	Payroll Status:	Active	Calculate Status and Dates	Go To Row
*Effective Date:	05/12/2012	Sequence:	0	*Job Indicator:	Secondary Job
*Action:	Hire	Reason:	Secondment	Current	
Last Start Date:	08/12/2012	Termination Date:			
Expected Job End Date	06/03/2013			Position Entry Date: 05/12/2012	
Position Number:	00011590		KERANI	<input type="checkbox"/> Position Management Record	
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SA0	Prime Minister's Office			
Business Unit:	SA01A	Prime Minister's Office			
Department:	SA127	JABATAN PERKHIDMATAN AWAM			
Location:	BRN0100035	Bangunan SPA			
Establishment ID:		Date Created: 08/12/2012			

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Job Data

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

EmplID:	begins with	70000001	<input type="button" value="Search"/>
Empl Rcd Nbr:	=		<input type="button" value="Clear"/>
Name:	begins with		<input type="button" value="Basic Search"/>
Last Name:	begins with		<input type="button" value="Save Search Criteria"/>
Second Name:	begins with		
Alternate Character Name:	begins with		
Middle Name:	begins with		
<input checked="" type="checkbox"/> Include History <input checked="" type="checkbox"/> Correct History <input type="checkbox"/> Case Sensitive			

Search Results

[View All](#)

EmplID	Empl Rcd Nbr	Name	Last Name	Second Name	Alternate Character Name	Middle Name
70000010		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM (blank)	(blank)			
70000011		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM (blank)	(blank)			
70000012		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM (blank)	(blank)			

2. Masukkan No. Kad Pengenalan Kakitangan di ruang "EmplID"

3. Tandakan "Include History" dan "Correct History"

4. Klik "Search"

5. Klik rekod berkenaan untuk menamatkan tempoh diperbantukan

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Work Location		Job Information	Job Labor	Payroll	Salary Plan	Compensation	Job Additional Information																																																																																																																																			
ABDUL RAHMAN BIN ABDUL RAHIM EMP		ID: 70000001	Empl Rcd #: 2																																																																																																																																							
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6. Klik ikon “+” untuk menambah rekod baru bagi menamatkan diperbantukan

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ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 1

Work Location		Find	First <input type="button" value="1"/> of 2 <input type="button" value="Last"/>
HR Status:	Inactive	Payroll Status:	Terminated
*Effective Date:	06/03/2013 <input type="button" value="..."/>	Sequence:	<input type="button" value="0"/> <input type="button" value="..."/>
*Action:		*Job Indicator: Secondary Job <input type="button" value="..."/>	
*Action: Termination		Reason:	End of Secondment <input type="button" value="..."/>
Last Start Date:	05/12/2012	Termination Date:	05/03/2013
Expected Job End Date	06/03/2013 <input type="button" value="..."/>	Future	
Last Date Worked:	05/03/2013	<input type="checkbox"/> Override Last Date Worked	Position Entry Date: 05/12/2012
Position Number:	00029122 <input type="button" value="..."/>	KERANI	
<input type="button" value="Override Position Data"/>		<input type="checkbox"/> Position Management Record	
Regulatory Region:	GOBRN	Brunei Darussalam	
Company:	SD0	Ministry of Finance	
Business Unit:	SD01A	Ministry of Finance	
Department:	SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA - BAHAGIAN UTAMA	
Location:	BRN0100008	Bgn Kastam & Eksais Diraja	
Establishment ID:	<input type="text"/>	Date Created:	06/12/2012

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7. Klik ikon “**Calendar**” untuk memilih tarikh tamat diperbantukan + 1 hari

8. Klik pilihan “**Action**”: Pilih “**Termination**” kemudian klik pilihan “**Reason**”: Pilih “**End of Secondment**”

9. Klik “**Save**”

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Warning -- Compensation Rate is zero. (1000,31)

Either the action is Hire or the Compensation Rate has been changed to zero.

OK

Cancel

10. Klik “OK” (2 kali)

[My Links](#) [Select One:](#) ▾
[New Window](#) | [Customize P Saved](#)

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ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 1

Work Location		Find	First <input type="checkbox"/> 1 of 2 <input type="checkbox"/> Last
HR Status:	Inactive	Payroll Status:	Terminated
*Effective Date:	06/03/2013 <input type="button" value="..."/>	Sequence:	0 <input type="button" value="..."/>
*Action:	Termination	*Job Indicator:	Secondary Job <input type="button" value="..."/>
Last Start Date:	05/12/2012	Termination Date:	05/03/2013
Expected Job End Date	06/03/2013 <input type="button" value="..."/>		
Last Date Worked:	05/03/2013	<input type="checkbox"/> Override Last Date Worked	Position Entry Date: 05/12/2012
Position Number:	00029122 <input type="button" value="..."/>	<input checked="" type="checkbox"/> KERANI <input type="checkbox"/> Position Management Record	
Regulatory Region:	GOBRN	Brunei Darussalam	
Company:	SD0	Ministry of Finance	
Business Unit:	SD01A	Ministry of Finance	Department Entry Date: 06/03/2013
Department:	SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA - BAHAGIAN UTAMA	
Location:	BRN0100008	Bgn Kastam & Eksais Diraja	
Establishment ID:	<input type="text"/>	Date Created:	06/12/2012

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[Save](#) [Return to Search](#) [Previous in List](#) [Next in List](#) [Notify](#) [Previous tab](#) [Next tab](#) [Refresh](#) [Update/Display](#) [Include History](#) [Correct History](#)

10a. Peringatan:
 Pastikan tanda **"Saved"** terpapar setelah menekan **"Ok"**

11. Klik "Return to Search" untuk kembali ke job data