# MODEL CSLP

#### Inspiring

The ability to establish a strong direction and a persuasive future vision; managing and engaging with people with honesty and integrity, and upholding the reputation of the Department and the Civil Service.

# Strategic Perspective

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STRATEGIC

ALIGNMENT

STRATEGIC

DIRECTION

STRATEGIC

PERSPECTIVE

CIVIL

SERVICE LEADERSHIP

DELIVERING CONTRIBUTING

VALUE FOR TO ECONOMIC

OUTCOME

MANAGING

The ability to understand overall business for operation, responsible monitorina implementation of strategies, direct with strong analytical skills and advise on strategic options for the organisation.

#### Networking

42PERSONAL The ability to work collaboratively, share information and building supportive, responsive relationships with colleagues and stakeholders.

# Strategic Alignment

The ability to understand the processes of linking an organisation's structure and resources with its current strategy and business environment. This is to optimise the contributions of people, processes and inputs to enable higher performance.

### Managing A Quality Service

SER.
DELIV.
VALUE FO.
MONEY

RESULTS The ability to deliver service objectives and strive to improve the quality of service, taking account of diverse customer needs and requirements. Create an environment to deliver operational excellence and creating the most appropriate and cost effective delivery models for public services.

## Strategic Direction

The ability to assess, manage and develop oneself and others in order to preserve and optimise relationships and add value to the organisational outcomes.

## Delivering Value For Money

The ability to deliver value for money which involves the efficient and effective use of resources in the delivery of public services and attainment strategic outcomes.

## Contributing to Economic Outcome

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The ability to have a financial and sustainable mindset, to ensure all activities and services are delivering added value and work to stimulate economic growth across all Sectors and organisations towards achieving Brunei Vision 2035.